

## ENVIRONMENTAL POLICY

Carcano Antonio S.p.A is a solid industrial company that has been operating in the field of flexible packaging for over a century. Our corporate Mission has been created from an entrepreneurial history spanning a hundred years, which is constantly evolving:

*"To be the bravest company in our market thanks to a deep involvement that allows each of us to overcome the limit of our limits".*

Consistent with our corporate mission, we are committed to the growth of our production sites in a way that is compatible with the environment and the natural and mountain context that hosts us and that provides us with resources, while respecting the health and safety of our workers.

Our commitment:

- 🌿 **Reducing** the consumption of natural resources and water, preserving water reserves through the rationalization of consumption and the conscious return to the territory, protecting local biodiversity.
- 🌿 **Reducing** energy consumption and CO<sub>2</sub> emissions through the emission sources inventory, the development of recovery practices, the use and the purchase of renewable energy such as hydro and solar and making available hybrid-electric cars to employees for transfers between sites and to customers and placing all these initiatives within a strategy that aims at climate neutrality.
- 🌿 **Reducing** the amount of waste sent for disposal, deriving from production processes, through innovation and efficiency of our production processes.
- 🌿 **Preventing** possible pollution, including noise, or lack of safety that may arise from the installation of new systems or the use of new raw materials or chemicals and adopting the best available technologies.
- 🌿 **Preventing** any conditions of potential environmental impact during working activities, by preventing accidental spills of dangerous substances to ensure the protection of surface water resources, which surround and cross our production facilities.
- 🌿 **Promoting** the responsibility and sensitivity of personnel at all company levels, both internal and external, so that there is a permanent attitude and willingness for continuous improvement and prevention on specific environmental and safety issues.
- 🌿 **Promoting** the adoption of the principles of our environmental policy among suppliers and contractors, encouraging them to adopt significant environmental policies themselves.

The competitive context in which we operate, the challenge towards sustainable development and the need to consider the interests of our stakeholders, reinforce the importance of defining shared values and helping to build a better future for all. This is our strategy:

1. We plan constant investments in buildings, plants, and production lines to reconcile business growth with sustainability and with the minimum level of environmental impact and exposure to risk. At the centre of our work there is always attention to people and the environment in which we are operating.
2. We study the development of our products to ensure the safety of use for our workers and Customers.
3. We consider compliance with current legislation and other regulations that apply to our company as a mandatory minimum requirement to be observed.
4. We believe that transparency in dealing with the management of environmental issues is an important factor for the development of our business as a socially responsible company, therefore we adopt an open dialogue with the public, stakeholders and authorities.

As we are constantly driven towards improvement, we undertake to periodically review our performances, to assess their suitability, adequacy and effectiveness and to establish future objectives, according to the ISO 14001 standard, disseminating and supporting the principles of this Policy both formally and substantially.

Mandello del Lario, December 9<sup>th</sup>, 2021

Chief Executive Officer

Alberto De Matthaeis



### Carcano Antonio S.p.A.

#### Headquarters and Converting Production Unit

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#### Converting Production Unit

Via Provinciale per Dubino - Località Pradun snc  
23014 Andalo Valtellino (SO) - ITALY

#### Rolling Production Unit

Via Stelvio, 5 | 23014 Delebio (SO) - ITALY

#### Bureau Veritas certified Company:

ISO 9001:2015 | ISO 14001:2015 | ISO 50001:2011 | FSSC 22000 (Andalo V.no Unit)  
ASI Performance Standard

VAT no./Tax Code 00206440133 | Paid-up Share Capital € 21,000,000  
REA (Administrative Economic Index) no. 76351